



Protecting our bays and estuaries

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Land Steward

Posting Date: January 7, 2025

Application Deadline: February 11, 2025 (open until filled)

Anticipated Start Date: March 2025

DOL Status: Full-Time

FLSA Status: Exempt

Reports To: Director of Land Conservation

Location: Corpus Christi, TX (place of employment will be located at the Nueces Delta Preserve near Odem, TX)

Compensation: Salary range \$31,200 - \$40,000; dependent on experience and internal equity. CBBEP offers a benefits package that includes paid vacation and holidays, health, life and dental insurance, and a retirement program. Specific details provided during the hiring process.

JOB DESCRIPTION:

The Coastal Bend Bays & Estuaries Program (CBBEP) is seeking a passionate and dedicated Land Steward to join our team. CBBEP is looking for a team member with a positive attitude, strong work ethic, ability to handle multiple tasks, and learn new skills to enhance the CBBEP Land Conservation and Stewardship Program. Must also be able to communicate with team members, volunteers, and numerous partners.

The position reports to the Director of Land Conservation and will serve as part of the CBBEP Land Conservation and Stewardship Program. Position will also work closely with CBBEP's Conservation Specialist to help implement CBBEP property and habitat management goals.

Duties require work outdoors that is subject to south Texas weather conditions. Applicants should be aware that job duties will require some work outside of normal business hours and on weekends. Occasional overnight travel to attend meetings and training may also be required. Applicant must possess a valid Texas Driver License and have reliable transportation.

DUTIES & RESPONSIBILITIES:

- Responsible for working with the CBBEP Land Conservation and Stewardship Program to continue CBBEP's efforts to conserve and enhance habitat in the CBBEP program area.
- Work to implement CBBEP habitat and management goals on CBBEP owned properties in the Coastal Bend.
- Operate equipment to manipulate vegetation by mowing, discing, and applying herbicide as directed by CBBEP Director of Land Conservation.
- Work to maintain CBBEP facilities at the Nueces Delta Preserve, including lawn maintenance, nature trail maintenance, light landscape work, light carpentry, and painting.
- Trim trees and repair/maintain barbwire fence, gates, and locks.
- Perform other duties as assigned.

EXPERIENCE & EDUCATION:

REQUIRED:

- Highschool diploma or equivalent.
- Three years of recent experience in habitat, wildlife, farm & ranch, or property management.
- Ability to operate handheld equipment including chainsaws, string trimmers, and hand tools.
- Ability to or learn how to operate farm and agricultural equipment including tractors, mowers, discs, road grader, and sprayers.
- Lawn and vegetation management experience.
- Highly motivated and self-directed.
- Strong oral communication skills.
- Flexible and a self-starter with ability to manage multiple concurrent projects while also being highly detail-oriented with attention to quality.
- Computer literacy in Microsoft Office required.

PREFERRED:

- Associate's or bachelor's degree in wildlife and range management, environmental science, biology, or related field preferred.
- Knowledge of estuarine ecology and land conservation preferred.

ABOUT CBBEP:

CBBEP is a local non-profit 501(c)(3) organization dedicated to protecting and restoring the bays and estuaries of the Texas Coastal Bend. Since 1999, CBBEP has been working to create a Texas Coastal Bend with cleaner water and sediment, healthier habitats, greater public access, and a more aware and engaged public. With the help of federal, state, and local partners, the CBBEP has restored thousands of acres of marsh habitat, funded dozens of projects designed to improve water quality, and installed infrastructure to enhance public access opportunities. In addition to implementing projects that address priority issues like water quality, habitat restoration, and nature tourism, CBBEP has created organizational programs to conserve coastal birds and their habitats, conduct environmental education programs, and acquire coastal habitats for the purposes of conservation. To learn more visit www.cbbep.org.

CBBEP supports a healthy work-life balance and recognizes that there are tangible benefits from supporting flexible working practices and assisting employees to achieve a balance in their work commitments and their life outside of work. Employees work a standard work week but are occasionally required to work overtime, including some evenings and weekends.

CBBEP is an equal opportunity, drug-free employer, committed to diversity in the workplace. EOE/Minorities/Females/Vet/Disability

TO APPLY:

Position is open to all qualified applicants for employment without regard to race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, disability, marital status, or status as a covered veteran.

To be considered for this position, please send cover letter (including salary expectations), resume or employment history, and list of three references to info@cbbep.org with "Land Steward" in the subject line. We will not accept faxed, mailed or hand-delivered applications. Position is open until filled.